



Effective Implementation In Practice: Integrating Public Policy and Management (Bryson Series in Public and Nonprofit Management)

Jodi Sandfort, Stephanie Moulton

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A unique approach to policy implementation with essential guidance and useful tools *Effective Implementation in Practice: Integrating Public Policy and Management* presents an instrumental approach to implementation analysis. By spanning policy fields, organizations, and frontline conditions in implementation systems, this book provides a robust foundation for policy makers, public and nonprofit managers and leaders. Detailed case studies enable readers to identify key intervention points, become more strategic, and improve outcomes. The engaging style and specific examples provide a bridge to practice, while diagrams, worksheets, and other tools included in the appendix help managers apply these ideas to team meetings, operational planning, and program assessment and refinement. Policy and program implementation is fraught with challenges as public and nonprofit leaders juggle organizational missions and stakeholder expectations while managing policy and program impact and effectiveness. Using their own experience in practice, teaching, and research, the authors empower policy and program implementers to recognize their essential roles within the workplace and help them cultivate the analytical and social skills necessary to change.

- Understand how program or policy technology constitutes the core of implementation
- Study a conceptual framework encompassing power dynamics, culture, relationships in the field and the rules that are operating during program and policy implementation
- Discover a multilevel approach that identifies key points of strategic action at various levels and settings of the implementation system and assesses implementation success

The integration of policy and management mindsets gives readers an insightful yet accessible understanding of implementation, allowing them to achieve the potent results desired by the public. For those in senior positions at federal agencies to local staff at nonprofit organizations, *Cultivating Effective Implementation: The Practice of Integrating Policy and Management* provides an invaluable one-stop resource.

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