



The Fractured Workplace And Its Remedies: An Open Essay

Geoffrey Wells

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Everyone knows that the treatment of people in workplaces is mostly appalling. This book challenges modern people management head-on. Looking at such core topics as the organization of work, performance management, participation and leadership it confronts the poverty of modern management thinking about people and its disastrous consequences. Dr Wells draws on extensive experience in workplaces around the world, and a deep knowledge of the theory and practice of management to expose what everyone has experienced—that the treatment of people in modern workplaces is often inhumane and wasteful of human potential. New ways of working with people as ‘mature, intelligent, forward-looking associates’ are presented, bringing back decency, dignity and to work and to the workplace.



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