



# Tackling Under-performance in Teachers

*Jill Earnshaw, Lorrie Marchington, Eve Ritchie, Derek Torrington*

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All headteachers will be faced with a member of staff who is under performing at some stage in their career, but knowing how to deal with the problem to everyone's benefit is not always easy.

Through the use of case studies the expert authors examine ways under-performance can be handled in a range of circumstances. Clear guidance is given on procedures that should be followed to ensure actions are within a legal framework and within current directives on performance management.

Key sections include:

- \* how to handle capability issues
- \* ill health and capability
- \* procedures and the legal framework
- \* performance management.

*Tackling Under-performance in Teachers* will be a valuable resource for headteachers, school governors and LEA officers involved in school management.

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