



The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior

Yasar Cakmak

Download now

[Click here](#) if your download doesn't start automatically

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior

Yasar Cakmak

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior Yasar Cakmak

This is a NAVAL POSTGRADUATE SCHOOL MONTEREY CA report procured by the Pentagon and made available for public release. It has been reproduced in the best form available to the Pentagon. It is not spiral-bound, but rather assembled with Velobinding in a soft, white linen cover. The Storming Media report number is A691224. The abstract provided by the Pentagon follows: This study examines the factors that influence active duty Marines in their retention decisions Data from the 1999 US Marine Corps retention survey are matched with actual retention data from personnel files and limited to Marines eligible to make a stay/leave decision within 24 months of the survey Four subgroups are defined: enlisted first-term males, enlisted first-term females, enlisted career males and officer junior grade males Bivariate analysis of explanatory control variables (personal characteristics and military background) and focus variables (responses to questionnaire items about civilian employment opportunities and satisfaction with aspects of military life) indicates significant associations with retention Factor analysis is used to create seven satisfaction dimensions from the satisfaction variables Multivariate logistic regression model results show that all the satisfaction dimensions are significant for the enlisted first term male model Satisfaction dimensions for pay and benefits, health benefits, work equity, current job characteristics, and future career opportunities are significant in one or more of the remaining models Searching for a civilian job is significant in all models and perceptions of civilian job opportunities are significant in most Among control variables, the interaction of marital status, dependents, and working spouse has a significant effect on retention for first term enlisted males, the only group large enough to test.



[Download The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior](#) Yasar Cakmak ...pdf



[Read Online The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior](#) Yasar Cakmak ...pdf

Download and Read Free Online The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior Yasar Cakmak

Download and Read Free Online The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior Yasar Cakmak

From reader reviews:

Carol Smith:

Hey guys, do you wants to finds a new book to learn? May be the book with the subject The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior suitable to you? The actual book was written by well known writer in this era. The actual book untitled The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior is the one of several books in which everyone read now. That book was inspired many men and women in the world. When you read this e-book you will enter the new age that you ever know ahead of. The author explained their concept in the simple way, and so all of people can easily to comprehend the core of this publication. This book will give you a lot of information about this world now. In order to see the represented of the world within this book.

Dale Vaught:

Playing with family in a very park, coming to see the coastal world or hanging out with buddies is thing that usually you may have done when you have spare time, then why you don't try issue that really opposite from that. One particular activity that make you not feeling tired but still relaxing, trilling like on roller coaster you have been ride on and with addition info. Even you love The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior, it is possible to enjoy both. It is very good combination right, you still would like to miss it? What kind of hangout type is it? Oh come on its mind hangout men. What? Still don't have it, oh come on its called reading friends.

Solange Smith:

It is possible to spend your free time to read this book this e-book. This The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior is simple to develop you can read it in the playground, in the beach, train and soon. If you did not have got much space to bring typically the printed book, you can buy the actual e-book. It is make you quicker to read it. You can save often the book in your smart phone. And so there are a lot of benefits that you will get when one buys this book.

Russell Fielder:

Beside this particular The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior in your phone, it might give you a way to get nearer to the new knowledge or info. The information and the knowledge you are going to got here is fresh from your oven so don't always be worry if you feel like an previous people live in narrow community. It is good thing to have The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior because this book offers to your account readable information. Do you oftentimes have book but you do not get what it's facts concerning. Oh come on, that wil happen if you have

this inside your hand. The Enjoyable option here cannot be questionable, like treasuring beautiful island. So do you still want to miss the item? Find this book as well as read it from right now!

Download and Read Online The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior Yasar Cakmak #1SHF3RB2U4O

Read The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak for online ebook

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak books to read online.

Online The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak ebook PDF download

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak Doc

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak MobiPocket

The Value of the 1999 USMC Retention Survey in Explaining the Factors that Influence Marines' Subsequent Stay/Leave Behavior by Yasar Cakmak EPub